

WA Tech Achiever

CATEGORY INFORMATION

Category Description

The WA Tech Achiever Award is the INCITE Awards' highest individual honour, recognising an exceptional and sustained contribution to Western Australia's technology and digital sector.

This award acknowledges individuals whose leadership, achievement and service have had a lasting and meaningful impact on the State's technology ecosystem. It celebrates those who have shaped the sector not only through what they have built or led, but through the development, mentoring and advancement of technology talent, capability and opportunity in Western Australia.

Recognition

The WA Tech Achiever Award recognises individuals whose careers reflect long-term commitment, leadership and contribution to the advancement of technology in Western Australia.

Recipients of this award are respected figures within the sector, recognised not only for their personal achievements, but for the difference they have made to others, to organisational capability, and to the broader technology and innovation community. Their influence is enduring and extends beyond any single role, organisation or initiative.

Eligibility

Nominees must:

- have made a significant and sustained contribution to the Western Australian technology and digital sector, and
- be recognised for their leadership, influence or service over an extended period.

Nominees may come from industry, government, education, research or the community.

The award is not limited to entrepreneurs, executives or founders, and recognises contribution across a wide range of roles and career pathways.

Why this award matters

The WA Tech Achiever Award recognises those who have helped build the foundations, capability and talent of Western Australia's technology sector. It honours individuals whose impact is measured not only in outcomes achieved, but in the people they have developed, the culture they have shaped, and the legacy they leave behind.

JUDGING CRITERIA

1. Sustained Contribution & Impact

To what extent has the nominee made a long-term and meaningful contribution to the Western Australian technology sector?

This criterion will be judged on:

- the duration and consistency of the nominee's contribution,
- the significance of outcomes achieved over time, and
- the breadth of impact across organisations, sectors or communities within Western Australia.

2. Leadership, Influence & Talent Development

How has the nominee demonstrated leadership and influence within the WA technology ecosystem, including the development of technology talent?

This criterion will be judged on:

- leadership roles held or influence exercised within organisations, sectors or the broader ecosystem,
- the nominee's role in shaping industry, policy, capability or culture, and
- contribution to mentoring, developing or enabling technology talent, teams or future leaders in Western Australia.

3. Contribution Beyond the Individual

How has the nominee contributed beyond their own personal or organisational success?

This criterion will be judged on:

- advocacy, mentorship or support for others in the sector,
- contribution to the development of talent pathways, skills, education or opportunity, and
- efforts to strengthen, connect or grow the Western Australian technology ecosystem.

4. Legacy & Enduring Impact

What lasting legacy has the nominee created, or is positioned to leave, within the WA technology sector?

This criterion will be judged on:

- evidence of enduring influence or positive change,
- whether the nominee's contribution will continue to benefit the sector into the future, and
- the extent to which their career represents a benchmark or inspiration for others.